

**Texas Civil Commitment Office
Case Manager Career Ladder**

Program Specialist III – Case Manager

Salary Rates may differ for return-to-work retirees who are not ERS contributors.

Title / Group	Pay Levels, Salary Rates and Minimum Required Consecutive Months of Satisfactory/Restored Active Case Management Service (A salary adjustment to a higher pay level requires a satisfactory annual performance evaluation.)										
	Est. Sal. Rate	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
	0–12 mo.	13–24 mo	25–36 mo	37–48 mo	49–60 mo	61–72 mo	73–84 mo	85–96 mo	97–108 mo	109–120 mo	121+ mo.
CM B19	4,322.19 -4,550.00	4,677.00	4804.00	4931.00	5058.00	5185.00	5315.10	5448.45	5581.80	5715.15	5848.50

Program Specialist IV – Senior Case Manager

Salary Rates may differ for return-to-work retirees who are not ERS contributors.

Title / Group	Pay Levels, Salary Rates and Minimum Required Consecutive Months of Satisfactory/Restored Active Case Management Service (A salary adjustment to a higher pay level requires a satisfactory annual performance evaluation.)										
	Est. Sal. Rate	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
	0–12 mo.	13–24 mo	25–36 mo	37–48 mo	49–60 mo	61–72 mo	73–84 mo	85–96 mo	97–108 mo	109–120 mo	121+ mo.
Senior CM B20	4896.67	5026.67	5156.67	5288.50	5425.00	5561.50	5698.00	5834.50	5971.00	6107.50	6244.00